



## AYONIZ MUN Foundation

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### 3. Reporting and Grievance Guidelines

AZMUN provides a confidential process to report concerns or raise grievances related to integrity, behavior, or judgment.

#### 3.1 What Can Be Reported

- Suspected plagiarism or content violations
- Discriminatory behavior or harassment
- Unfair judging or evaluation
- Misuse of role or internal misconduct

#### 3.2 How to Report

Participants may fill out the Anonymous Concern Reporting Form available on our website or email concerns directly to Contactayonizmun@gmail.com.

#### 3.3 Confidentiality Assurance

All reports will be reviewed in confidence by a designated oversight team. Anonymity will be respected if requested.

#### 3.4 Review Process

All complaints will be reviewed within 7 working days and followed by necessary action where appropriate.

#### 3.5 Protection Against Retaliation

AZMUN maintains a zero-tolerance policy toward retaliation against individuals who report concerns in good faith.

